

ATD WV CHAPTER

Quarterly Newsletter | Spring 2019



A Word From Our President

We are pleased to release the Spring Edition of our quarterly newsletter. We hope you enjoy!

- Travis Kahle, ATD WV Chapter President

Upcoming Events

Lunch N' Learn Workshops:

Friday, April 19th

Nicole Michaelis
Senior Development Consultant
WV Division of Personnel

Friday, May 17th

Breanne Myers
Instructional Designer
WV Division of Personnel

Friday, June 21st

Jens-Kristian Kiel
Founder and CEO of *Made in Germany*



Community Spotlight

Mary Bolton, M.S., CPLP
Senior Development Consultant



ATD's Community Spotlight highlights distinguished West Virginia professionals who strive to contribute to the talent development community in our state. For the Spring 2019 Issue

of ATD WV's Quarterly Newsletter, we are spotlighting Mary Bolton, a Senior Development Consultant with the Organization and Human Resource Development section of the West Virginia Division of Personnel.

Like many talent development professionals, Mary Bolton wears many hats: classroom trainer and designer, coach, and consultant. She also extends these services to the community as an executive and life coach as part of her private training and coaching company, with a focus on leadership and employee development.

Mary has also worn many hats as part of her work with ATD. She has been a national ATD member for 20 years and a WV chapter member for 11 years, during which time she served multiple roles, including vice president of programming and a brief stint as vice president of communications. Most notably, Mary served as president and oversaw the expansion of ATD's presence in WV from a small locally-based chapter for the Kanawha-Valley area into the larger statewide chapter we see today.

She recruited a board that was "invested in growing a professional association in WV." One of her most rewarding memories was when ATD WV held its first state conference at the Greenbrier.

What's The Buzz?

“Fostering Creativity” by John Hagel III and Cathy Engelbert

“As automation becomes more ubiquitous, it’s becoming critically important that workers hone the higher-level creative skills that only humans can perform. But this prospect might make managers a little nervous. If we give workers more freedom and more responsibility, how can we be sure they’ll use it appropriately? Will they remain focused and productive? The answer, it seems, is counterintuitive.”

Read this article and others that have the talent development community buzzing [here](#).

Would you like to see a stronger ATD WV presence in your area? You could be the person to make that happen!

Learn more and access resources to get started [here](#).

“We had about 35-40 people in attendance from across the state, right after we restructured to form the statewide chapter. Everybody pulled together to make it happen, and it was so rewarding to see our commitment pay off,” said Mary.

While Mary does not currently serve on the board for ATD WV, she still contributes to the ATD community as a moderator for a virtual Certified Professional in Learning and Performance (CPLP) study group that she and several other CPLP professionals from chapters across the country collaborated to create in 2015. In the years since, the study group has grown, expanding further across the United States and even around the globe.

Mary’s favorite thing about ATD is how it brings professionals together to share experiences and learn from each other. “There are excellent networks where I’ve had the opportunity to meet people from all over the world, including fellow CPLP graduates and chapter leaders that gather at the annual ATD International Conference and Exposition (ICE). I’ve had rich conversations with people from all over, and I’ve enjoyed great relationships with board members and people I met at local events.”

Mary earned her M.S. degree from Marshall University in Adult & Technical Education with a focus in Training and Organizational Development. She earned her designation as a Certified Professional in Learning and Performance from the ATD Certification Institute in 2014.

“Earning my CPLP has had a tremendous effect on my career,” said Mary. “It helped me broaden the scope of what I already knew about adult learning and coaching into other areas I hadn’t been exposed to as much. I’m a lifelong learner, and ATD challenges you to always learn and develop further.”

To learn more about Mary and her work, visit <https://personnel.wv.gov/ohrd/About%20Us/Pages/default.aspx> and marysbolton.com.